

Voice

Faculty Association Bulletin

February 2010

Oklahoma City Community College

Agenda

Faculty Association General Meeting

12:30 p.m. Tuesday, February 23, 2010

NEW MEETING LOCATION: Health Professions Room 215

- 1. Minutes — Paul Buckelew**
- 2. Treasurer's Report and Membership Report — Lisa Adkins**
- 3. Scholarship Committee Report – Tad Thurston**
- 4. Course Completion Task Force Report – Al Heitkamper**
- 5. Chair Report – Dianne Broyles**
- 6. ANGEL Webinar Update – Dianne Broyles**
- 7. Health Insurance Decision and Report – Dianne Broyles**
- 8. Regents Round Table Ideas – Tad Thurston**
- 9. Old Business**
- 10. New Business**
- 11. Adjourn**

Executive Committee members:

Al Heitkamper, Information Technology; Vicky Davidson, Health Professions; Lisa Buckelew, Science and Math; Jay Ramanjulu, Library; Jeff Cleek, Arts and Humanities; Michael Machiorlatti, Business; Trish Bilcik, Social Sciences; Dianne Broyles, Chair; Tad Thurston, Chair-Elect; Paul Buckelew, Secretary; Lisa Adkins, Treasurer; Steve Morrow, Parliamentarian; Sue Hinton, Past-Chair

Treasurer's Report

(as of Feb. 11, 2010)

Scholarship: \$4,947.02 (includes Coke Wagon money for 2009 Arts Festival)

Account: \$7,282.77

Membership: 71

Paid members: Lisa Adkins, Jennifer Ball, Gyanendra Baral, Mendy Barr, Trish Bilcik , Linda Boatright, Dianne Broyles, Lisa Buckelew, Paul Buckelew, Rachel Butler, Jeff Carlisle, Chuck Carselowe, Jeff Cleek, Bruce Cook, Julie Corff, Vicky Davidson, Myra Decker, John Ehrhardt, Lori Farr, Gwin Faulconer-Lippert, Kayla Fessler, Abbie Figueroa, Dana Glencross, Ron Gray, Ken Harrelson, Stephanie Hayes, Al Heitkamper, Carol Heitkamper, Carlotta Hill, Sue Hinton, Kim Jameson, Fabiola Janiak-Spens, Jenean Jones, Karen Jordan, Peggy Jordan, Steve Kamm, Tom Kraft, Amanda Lemon, Jerry Ludlow, Michael Machiorlatti, Gail Malmstrom, Jay Malmstrom, Marybeth McCauley, Ray McCullar, Stephen Morrow, Charlotte Mulvihill, Charles Myrick, Brent Noel, Greg Parks, Germain Pichop, Cecelia Pittman, Mathew Price, Vijay Ramachandran, Jay Ramanjulu, Clay Randolph, Julie Rice-Rollins, Linda Robinett, Ginnette Rollins, Jorge Lopez Romero, Steve Shore, Markus Smith, M'Lou Smith, Pam Stout, Ron Summers, Tad Thurston, Dana Tuley-Williams, Chris Vershage, Richard Vollmer, Anita Williams, Bertha Wise, Tamala Zolicoffer

Faculty Association Meeting Minutes

January 26, 2010

The meeting was called to order at 12:35 p.m. It was noted by Dianne Broyles that there were not enough members present to form a quorum. (A quorum requires one third of the paid members to be present).

The minutes were then read and approved. The treasurer added that everything was accurate as stated in the Voice.

Before Ms. Broyles began the Chair Report she noted that Al Heitkamper would be the Faculty Association representative from the Division of Information Technology.

The Chair then proceeded to give her report. The first item of business brought to the Association was the formation of a task force to create a formal policy concerning the use of "success rate" data. Dianne stated that she hoped all divisions had a representative on this task force. She added that the once the task force had created a fixed procedure in regards to the "completion rate" data, it would be sent to the IAPC for approval.

Ms. Broyles then stated that during the last Regents Committee of the Whole meeting, it was noted that the John Massey Center had been sold and that the College would be able to rent the space for two years in order to allow time to create a new area for Human Resources. The Chair added that the highlight of the January 11

meeting of the Board of Regents was a proclamation in honor of Myra Decker, our esteemed business faculty member.

The next issue reported by the chair concerned ANGEL. She noted that there were not as many problems with ANGEL this semester as there were last semester. However, Courtney Dodd did add that ANGEL was down over the prior weekend. Ms. Broyles stated that new ANGEL workshops were being offered during planning and prep week. It was also noted by the Chair that Glenné Whisenhunt asked to be informed of any problems or issues concerning ANGEL. Dianne wrapped up the topic by stating that there would be a webinar dealing with issues about the future of ANGEL.

The Chair then talked about the Health Insurance issue. She noted that during the month of December 2009 the Benefits Committee had met to entertain bids from several insurance companies. In her discussion Dianne stated that a representative from Gallagher, the College's 403b financial consultant, was also present at these meetings and that there was a discussion concerning the possibility that the College could partially self fund its health insurance. Dianne explained that the college would still use an insurance carrier, like AETNA, to manage health care claims in this model. She added that the only difference would be that the school would take on some of the risk. The Chair then went on to state that there was a task force formed, that she was a member of, that met in December and early January to hear presentations from Gallagher concerning this topic. Dianne added that the goal of the College in regard to partial self funding its insurance was to maintain current health costs without sacrificing current benefits. The Chair noted that Francis Tuttle Vo-tech and Southern Nazarene University cover their health care through this self funding model. She also added that The University of Oklahoma tried the self funding model but abandoned it after a short period of time.

Dianne concluded her discussion of this topic by noting that the Task Force voted 5 in favor, 1 opposed, and 1 abstention for the College to adopt the partially self funded health care program. The Chair added when and if Dr. Sechrist is given a formal proposal, it would still be up to the Board of Regents to approve it.

In the discussion that followed Clay Randolph asked why the University of Oklahoma quit the program after one year. Dianne answered that they had a "bad" year, which means a lot of claims, and they decided to opt out. Another faculty member noted that both Francis Tuttle and Southern Nazarene University both catered to populations that were probably quite different from ours.

Ken Harrelson added that there was always a mad dash at the end of the year to sign up for the next year's benefits. He asked if the signing up period could be moved up earlier to allow faculty to digest the material during a less stressful time.

Paul Buckelew noted that since the College was re-examining its benefit package that it might take a closer look at the dependent cost of health insurance through the College. He stated that at the moment adding one dependent to your coverage is the same cost as adding 100 dependents and that seemed unfair. In response to this Sue Hinton said that some of the College's employees who are making relatively low salaries benefit from the current policy and that the idea behind it was to share cost.

Al Heitkamper was concerned that since the College would be financially responsible for health coverage in the partially funded system, there might be privacy issues that could affect employees.

There was no Old Business to discuss so the Chair asked if there was any new business. Steve Kamm stated that two people from a Mexican "Community College" were coming to visit for two weeks and that he needed volunteers to make them welcome by taking them to dinner or lunch.

The meeting was adjourned at 1:20 pm.

**Respectfully submitted,
Paul Buckelew, Secretary**